# LONDON BOROUGH OF HAMMERSMITH & FULHAM

Report to:	Health, Inclusion and Social Care Policy and Accountability Committee
Date:	23 March 2022
Subject:	Imperial College Healthcare NHS Trust – Workforce Sustainability
<b>Report author:</b> Mick Fisher, head of stakeholder relations	
<b>Responsible Director:</b> Prof Tim Orchard, chief executive	

# SUMMARY

This report to the Health, Inclusion and Social Care Policy and Accountability Committee from Imperial College Healthcare NHS Trust ('the Trust') provides an update on workforce sustainability in the organisation with a focus on the specific following areas as requested:

- Safe staffing and vacancy rates
- Recruitment and retention
- Staff health and wellbeing initiatives
- Equality, Diversity and Inclusion

# RECOMMENDATIONS

1. For the Committee to note and comment on the report.

# Wards Affected: All

# **Contact Officers**

This paper is provided by Imperial College Healthcare NHS Trust Mick Fisher, head of stakeholder relations <u>mick.fisher@nhs.net</u>

# LIST OF APPENDICES

Workforce Sustainability: Report from Imperial College Healthcare NHS Trust to the London Borough of Hammersmith & Fulham Health, Inclusion and Social Care Policy and Accountability Committee